

3/23/21 KBUT Board meeting minutes
Call to order at 5:30pm by Andris

Review and approval of Jan. 13, 2021 meeting minutes

- Motion by Kyle to approve, Bryan seconded, unanimously approved
- Board members present: Andris, Kyle, Dan, Dave C, Bryan, Tyson, Rob, Autumn, Jack
- Staff present: KT, Jackson, Tyler

Andris suggests we make a time to approve financials - asks Jackson to follow up with Rob after this meeting for the finance committee to review financials.

KT: 2 possible events. See google doc. for specifics -

- **OPTION 1-** memorial day Kampout, fairly low estimated costs. Selling tickets only - Ibar in charge of camping, bar, etc. Time fits into KT's normal hours. Would require KT and Alec (5 hours for each) at the event + hours it would take to do live broadcast. 25% of staffing hours that we would put into Fish Fry, Soultrain or old Kampout.
- **Andris** asks Jackson to comment on discretionary spending requirement. Jackson thinks that it falls under that number. He is bringing it to the board because it's an additional expense and the board had objections to Kampout this year.
- **Kyle** wants to know about staffing. Sees it as a low risk event. 110 tickets we are in the black. He can get behind this event. **KT** answers: 5-8 volunteers- will have no problem finding them.
- **Dave C** - Awesome event. Puts forth motion to approve event plan as presented. Seconded by Kyle. **Bryan** suggests we introduce 2nd event before we vote on this. **Andris** suggests Bryan recuse himself from further discussion
- **OPTION 2 - KT** reminds us that the details of the events are confidential. Leftover Salmon August 27 or 28. **Bryan:** Ibar is a partner and will be doing their own marketing as well. Fairly new idea. County is letting Ibar go to 250 people. Green after 10k vaccinations. 4700 already, 500 per week. Estimate is by the end of May, beginning of June. Looking favorable to having 500 at Ibar by mid-June. Wants to get donations to pay for his part of Leftover Salmon fee. **KT:** I think it's a gift to have this one time opportunity.
- **Kyle** wants to know about ticket pricing and reasoning behind numbers. **Bryan** - General admission- \$35=lawn, \$60=under barn covered - wouldn't go less than this, but open to other ideas. People are willing to pay. **Autumn** - people are willing to pay, we don't have to sell it short. There's room to make the numbers add up. **Dave** - this is more like Kampout, has concerns on the pricepoint. Disagrees on the price- thinks it's more like \$35, what time frame do we have to decide? **Andris** - what's timeline for making a decision? What's the contract/commitment like with the band? What's worst case scenario? **Bryan** - Ibar has not signed contract, only conversation with agent. Ibar handles contract. Deposit is refundable. Timeline - uncertain. **Andris-** clarify- would Ibar handle events application? **Bryan** - yes- part of a blanket submission for all events.

- **Tyler** - Seems cool. Realistically speaking - expenses- who is covering hospitality? \$500 marketing seems low. What happens if it turns into a mudfest without advance ticket sales? **KT** - doesn't think she needs more marketing with only 500 tickets. Soultrain is 1000 tickets. Doesn't know hospitality. **Jackson** - 1st choice = both, if only one prefers memorial day - lower risk.
- **Andris**- Straw poll. Does everybody have the info they need for 2nd proposal? **Jack** - we should support and trust the decision of the people that are behind the event, but it is a risk. **Andris** has hesitations without seeing the financials. **KT** - hospitality may be covered by donations? Feeding 4 people and hotel rooms. \$2k? Can put together more numbers.
- **Andris** - 1 motion to approve Memorial Day event and also to direct staff to join forces, get a more complete budget, put into a one pager, turn that around within a week, vote digitally. Event sounds fun, but want to make sure we are properly assessing our financial exposure. **Dave** - not comfortable with 2nd event. Can we postpone the decision for a month? Would vote no if not. **Bryan** - April 9th deadline? **Andris**- recommend Jackson circulate final draft of proposal and do final vote.
- **Andris**- moves that we accept 1st event proposal. Seconded by Jack. Passes unanimously.
- **KT** - where does the board sit with risk willingness re: covid? What level of conservative do you want me to have? **Jackson** - how does the board feel? Do we want to be at the forefront of reopening? Fish fry? **Andris** - we trust you and KT to maintain compliance with county guidelines. We need to be squarely within rules. Does not feel we need to be more conservative. **Dave** - conservative approach is smart. **Kyle** - should plan on to-go for fish fry

Update on Winter 2021 Membership Drive

- **Jackson** suggestion - ED report has everything on the drive.

Update on new studio consoles

- **Jackson** - broadcast engineer does not want to be installer. **Jackson** will be compiling a proposal. **Tyler** is proposing board costs to funders. **Andris**- quicker is better. **Jackson** - we talked about it enough that we need to be quick and accountable on this.

Update on revocation of non-profit status

- **Jackson** - details in the ED report. **Andris** - are we squared up with recent donors? **Jackson**- Yes. Jackson explains situation to new board members.

Board housekeeping: Officers, committees, contact info -

- Committee assignments - ****Jackson can you add these to this meeting's packet?****
- **Dave** moves to approve all officer positions, seconded by Jack. No further discussion. Motion passes unanimously.

Andris moves to move to Executive Session re:update on personnel/budget matters. Seconded by Kyle. All in favor.

- No minutes for Executive Session.

7:06 out of Executive Session

Andris - would feel comfortable having in-person meetings or a hybrid approach.

- Next meeting Tuesday May 18?
- **Andris** wants to see potential upside and downside of Leftover Salmon event.

Jack motions to adjourn. All in favor.

- Adjourn at 7:12pm