

## Emergency KBUT Board Meeting

3/26/2020 Via Zoom meeting

**Present:** Andris Zobbs, Kyle Ryan, Kirsten Atkins, Dave Colucci, Dan Baynes, David Artigues, Jack Lucido, Johnna Bernholtz

**Also in attendance:** Jackson Petito

**Meeting called to order at 5:50 pm**

Meeting is to discuss the latest direct order from Governor Polis and if we will allow Volunteer DJs to continue to work in the studio. We need to come up with a strategy to have policies in place for the station moving forward so Jackson has a clear directive.

Question to Jackson: What is the feasibility to have DJ's prerecord a show or broadcast from their home and not in the station? Not all can do that – some use CDs and some will get flustered and don't have the technologic skills. Not all DJs have a laptop to be able to do it from home without CD's. DJ's could pre-record a 30 sec. clip of greeting to the public.

It was discussed that we are getting an overwhelming ask from DJs to keep it live. It would be difficult to have the live voice continuing with all the DJ's since some can't do it.

Input from Kelly, KT, Bud that live DJs are critical to the mental health in the community and having stable continuity on the air. There is large group or other stations that are trying to stay on air for their communities.

Jackson says training would be the hardest part and finding/taking the time to do it with all the DJs.

Andris read the two motions on the table:

**First motion** by Dan Baynes:

Due to the overwhelming and growing number of Coronavirus cases in Gunnison County as of March 26th, 2020, I hereby motion that KBUT/KGNI FM abide by the COLORADO State "Stay At Home" order for essential services to paid staff only. I also motion that all volunteers are required to have prior approval by paid staff before entering the station. This needs to be minimal, if at all due to defeating the purpose of limiting the number of people in the station. I recommend a log of who enters the station for tracking purposes.

**Second motion** by Dave Colucci::

Due to the overwhelming and growing number of Coronavirus cases in Gunnison County as of March 26th, 2020, I hereby motion that KBUT/KGNI FM abide by the COLORADO State Critical Utilities section under governor's executive order D 2020 017 and continue to provide live on air programming at the physical station provided it follows the following emergency criteria:

To limit the number of people in the station at any time to two people with a single person limit in studio.

To attempt to minimize DJs exposure, by requiring all live DJs to sign a responsibility agreement, outlining the extra roles and responsibilities for 'in station use', and furthermore that these agreements be limited in number, in an amount to be determined by the board.

**Discussion:** Johnna in favor of the second motion by Colucci with strict policy and accountability.

Kyle also in favor of the second motion feeling live voice is important for sanity during this time. Start educating DJ's in the meantime on how to use technology off-site in case we need to move to a full remote operation, that they are able to still be live.

Dan votes for his motion the first one; he loves live radio but this is different and he is sticking to lowering the overall health risk to the greater population. Use technology and save lives and train volunteers - go remote until April 11<sup>th</sup>.

Tyson – reads the motions as being very similar just one has more control as to who is in and out of the station. Like staff having control on who's in and out, with some kind of log. In favor of having live shows.

Jack – not making volunteers come – they can stay home if they want but also a great opportunity to serve the community and being able to capitalize on that in the future with fundraising and sponsors. Should keep as much local DJs on the air as are comfortable.

Dave Colucci – just added that he wants a check list for cleaning but agree with Dan that we still may get shut down so we should be training for off-site operations with DJs to be able to still say live. Also expanding that the risk includes that anyone in your immediate family is feeling ill the DJ should not be in the studio either.

David A. –From a health perspective while we are trying to minimize contact, the spread is still happening. I think it's important to keep live DJs, live, but want to encourage that if anyone can use a live feed remotely then they should do it. Expand it to say they need to think of families as well. I would just amend Dave's motion to include that so we have whoever CAN work from home to it to keep it to as few people as possible in and out.

Kirsten - I like what Dave A just added but know that there are some DJs who are not going to be capable of doing it remotely. I'm hearing from staff, DJs and Community that they all want live shows to continue – partly because of the isolation and their mental health. It's a balance for sure on health and mental health all combined. I think if we are clear with DJs and have clear protocols and a check list for them that would be good and helpful for them to take on some responsibility. Then I would be in support of that proposal.

Andris – coming into the meeting I was very much in favor of deferring to volunteers, don't want anyone else to get really sick or die. But understand the importance of having a live show and DJs talking to the community. I think we have a technological solution and feel it's very important that we need to be a unified board. I don't think the county is fully in compliance with the Governor's order and we'll see. I think anyone who can use the zoom platform to do their show, needs to and should be using it from home.

Dave C – wants to see if he can run his Sunday show through zoom.

Dave A. – Jackson, it's a pretty simple thing to deploy and I'd be happy to help get it implemented and train people.

Jack – mics are actually really good on computers and phones. People will be surprised.

**Motion** by Jack to adopt the second motion by Dave Colucci with the addition that those who can adopt the tech with zoom should and need to in the next few days. We ask Jackson to put together a clear policy on who can be in the station and cleaning protocols, health guidelines and a place to sign accepting risks.

**Second** by Kyle. All in favor.

Dave A. asked Jackson what other risk management do we need to look at as a board to protect the station in case there is a bad outcome. Feels we are in a good position as long as the volunteers sign.

The committee of Kirsten, David A. and Jack will help write up the policies and have DJs sign that they recognize they are in the station at their own free will and they need to sign. Please include us in the emails to DJs. Jackson asking the committee to start the write up for the cleaning protocols as a jump off point.

**Meeting adjourned:** 6:40 pm