

KBUT Board of Directors Meeting
March 30, 2020
Virtual Meeting via Zoom

Attendance: Andris Zobs, Tyson Rogers, Dave Colucci, Dan Baynes, Kyle Ryan, Jack Lucido, David Arciniegas and Kirsten Atkins

Also present: Jackson Petito, Tyler Lucas

Called to order by Andris at 5:35 pm

Review and Approval of previous minutes: review and approval from three meetings; January 11, March 24 and March 26, 2020.

Moved by Jack and seconded by Johnna, all in favor, passes unanimously.

Discussion if we need to ratify the emergency actions that have been taken at the March meetings on 2/24 & 3/26. David brought up the emails that were passed on the recommendations for the volunteers that are over 60 not being in the station.

Updates on the website were asked about but Jackson has been a bit overwhelmed so he will take care of it this week. We should have it posted when our board meetings are should be listed on the website as well. They are announced on the air and other than the emergency meetings they have all been made public. He will get all the minutes up as well. Each department is responsible for their own updates.

Treasurer's report and the discussion of financial matters came next with the question that the financial were not out early and Jackson will be sure to have them out earlier moving forward. David and Jackson were able to talk before the meeting and put together a financial analysis. We are in the red and a big piece of it is the CPB grant that we are waiting on. That funding is dependent on our annual audit and that has been put on hold due to the 'stay at home order'. We are hoping we can do a remote audit and not have to wait until someone actually has to come here.

Starting with income: The next big concern is the loss of underwriting due to the current situation and businesses being closed and loss of revenue. Tyler is worried since the businesses are all taking a financial hit as well. He wants us to look more at just the cash number not the trade, which is the concerning, factor.

Drive money is still coming in so it looks like it was pretty good. The income reported does include the sustainers and is based on as it comes into the bank.

Events is showing a loss and that may not change depending on what happens with the rescheduling of Soul Train or if its not made up with another event. Tyler said that they did approach the state about doing an online raffle since we lost out on the Soul Train raffle – with paper tickets. Andris asked about net income from Soul Train.

Without further discussion – moving on to expenses: We are down on station operations but some of it is gets billed quarterly and the finance committee will look closer at some of these numbers. Really the main one to look into is the marketing/advertising and Jackson will dig deeper into it. Overall assessment is we are ok on

the expense side. Still need to do some work as we are still not quite where we want to be when looking at both sides.

Last year we operated under a shortfall and so did budget work to make sure we wouldn't have that this year. Dave C. asked about if we had any inclination about the CPB and audit not coming forth. Also, are we looking at or do we think we need to look at the SBA loans that are out there. Jackson said that we he isn't worried about getting that and Tyler is looking into some additional money that CPB has put out there through an emergency fund with 75 million dollars. He is also looking at the Community foundation to see what grants might be available. He and Jackson will be sitting in on a meeting on Thursday to see what is out there and what the station should be looking at. He isn't sure

Andris said yes there is some money out there for non-profits and loans that can become grants if we keep employees on. It's the paycheck protection program and was announced last week. Several new programs are out there so David and Andris have said they would be willing to help look and listen to the idea and find way to help our financial bottom line.

Motion to approve the financials: David - I move that we accept the financials as presented by Jackson Petito, as further annotated by Jackson and me (David Arciniegas), and with the note that further analysis and interpretation of this information is pending closing of our March books and subsequent review by us (including the Finance Committee).

Will that work?

Second by Dave C. with unanimous approval.

Moving on to operational changes: There is a COVID operational committee and there are policies that have been put into place. Kirsten did comment that there were two people in the studio during the Soul Train event on Friday and she wants to be sure that the policies are clear to everyone.

Andris will send out what he is using at his business as a rough and asking when we can expect the policies are going to be finished. Dave C. really feels strongly that DJs need to be signing and that it is all easy to read and clear especially with the 60+ volunteers. Jackson is expecting to have it completed by noon tomorrow or Wednesday morning at the latest. Further discussion was had about if we fall into a position that we cannot let volunteers into the station if they are 60 or over. We just want to be sure we are in compliance with any order that is out there. Andris does not want to mess around with this or look for loop holes and wants to save lives. We need to be sure we are not taking risks with people's lives.

Motion by Tyson for the board to support the Gunnison County guidelines to bar attendance from any resident at risk or person 60 or over to be working or volunteering at the KBUT studio and is stated that:

"Older adults (age 60 and older), including employees, and individuals with underlying medical conditions that are at increased risk of serious COVID-19, including employees (collectively, "At-Risk Persons"), are not permitted to be at the station. Second by Jack.

Discussion: David A. will send the formal language for our motion.

All in favor – passes unanimously.

Some talk about how to figure out how we can still incorporate the older population and make their shows still a part of the programming and maybe use zoom to do it. We will try to take this as an opportunity. Dan would be willing to take it on and see if he can operate from home. Lots of willing participants to try to figure out home production shows.

Virtual Soul Train: Jackson said that they need to figure out a few things with KT and the events committee and then will have more information. Consensus that it was a huge success even with the hack that happened and we will take more precautions in the future. Everyone was supportive and the community members who saw the hacked part were so happy when it was brought back up on another link. We would love to have this happen every couple weeks or so to keep spirits up and use it to raise some money.

Should we reach out to reach out to BET on Soul Train trademark now or see what happens? If so we think after the Soul train is rescheduled.

We will try to have another Zoom event and have different themes, bring it to the national attention as what we are doing to bring up spirits in the community. Do it as a new event.

Next Board Meeting will be Tuesday, May 19, 2020 at 5:30 pm.

Motion to adjourn by Kirsten and seconded by Johnna. All in favor.

Meeting adjourned at 7:15 pm