



KBUT Board of Directors

7/21/22 Regular Meeting Minutes (Draft)

Present: Board Members Andris Zobs, Jack Lucido, Dave Colucci, Bryan Wickenhauser, Daniel Bostick, Dan Baynes, Autumn Clark; Executive Director Jackson Petito, Program Director Kelley Dole; Potential Board Member TJ McIntyre

Absent: Kyle Ryan

- **5:30pm: Call to order for Regular meeting of the Board of Directors**
- 5:35 - Review and approval of May 3, 2022 meeting minutes
 - motion to approve by clark, 2nd lucido, unanimous approval
- ADDITION to agenda: Draft fiscal control policy
- Zobs prepared to approve those, good timing with new auditor. Would entertain motion to adopt fiscal policed manual dated 5/2/22 so moved Bostick, 2nd colucci, all in favor, adopted unanmously
- 5:40 – Treasurer’s Report/Discussion of Financials Colucci new Treasurer
 - Colucci: likes the new format from H&H,
 - we come out with a negative number, about \$35k
 - **why is 4400 memberships \$76k short?**
 - Zobs: we’re largely being carried by expense savings. Keep an eye on spending
 - ZObs inclination is to defer on approving these in light of audit meeting and H&H turnover, Dave?
 - Colucci: I’m fine approving
 - Jackson: The idea is to have questions from Finance and questions to and answers from Jackson before meeting
 - Colucci moves to approve the financials, 2nd Zobs, discussion?
 - Lucido: just that the savings are best considered as a cushion
 - Zonbs calls for vote: passes unaniomously
- 6:00 Discussion re: Board vacancies/officer and committee appointments Zobs: introduce TJ McIntyre, having the most fun at Fish Fry, his experiences should make him an asset

- TJM: since interest in KBUT doing continuously well, big fan of spirit and sound. Part time resident for 20ish years, along with Boulder. Still working in natural foods, current CEO of Bobo's oat bars, looking to separate in next couple years at which point live in CB. Kids now in CBCS during covid, trained as DJ at that time. Ended up not on the air because he ran out of time, doesn't want to make that a practice. P&Ls are where I reside, and I'm confident he can help KBUT in making that snackable. Hopeful to bring insights re: fundraising and financial management.
- Zobs: rob zillioux moved away and board can appoint a new member, thanks to Kelley for pointing out TJM. Idea is to potentially appoint TJ to board, at which point he would serve until January when he'd have to stand for election to a full term.
- Colucci: asking if there were any other candidates, but excited to have someone with this experience in the mix
- Jack: we should look for some diversity
- Zobs: KT Folz reached out and suggested Chris Coady and Lynn Moore, reached out, they weren't interested
- Zobs moves to appoint, 2nd Clark, unanimous welcome aboard
- Zobs suggests TJM for finance committee
- No takers for secretary?
- Petito said he's fine doing notes/minutes
- No volunteers, we'll use digital transcription
- **Set up personnel committee meeting**
- **Send strategic plan to all members**
- Think of some lessons learned for revenue forecasting in next meeting for budget
- 6:54 Lucido move to exec session, Zobs 2nd
- 7:37 lucido move to adjourn, 2nd baynes, unanimous