



Jackson Petito &lt;jackson@kbut.org&gt;

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**KBUT BOD Minutes 09-17-25**

1 message

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**Dan Bostick** <danielthomasbostick@gmail.com>  
To: KBUT board <board@kbut.org>  
Cc: Jackson Petito <jackson@kbut.org>

Thu, Sep 18, 2025 at 10:39 AM

**KBUT BOD Minutes 09-17-2025****Attendance:**

- \* Jackson Petito - ED
- \* Dave Colucci - President
- \* Laura Silva - VP
- \* TJ McIntyre - Treasurer (via phone)
- \* Dan Bostick - Secretary
- \* Dylan McKnight
- \* Mike Loperfido
- \* JC Barber
- \* Shane Hewitt (via phone)

**Staff:**

**Move to Call to order: Dave 6:11**  
**Dan second**  
**All in favor**

**Approval of minutes from last meeting**

**Move to approve - JC**  
**Second Dave**  
**All in favor**

**Financials**

**TJ: We have an early model to review and I advise that we lock it in for fiscal year 25. This is close to a balanced budget. Key headlines - this year we're wrapping up now, we brought in \$800k in income. We are not going to have CPB grants next year, what we brought in otherwise is \$623K. What we have budgeted next year is \$662K. That's the draft we have now. Staying on the topic of revenue, same amount of membership income, that's flat. Non CPB grants go from \$20K to estimated \$40k, need more input from Tyler on that. Theoretically there is more non-CPB grant money available. Major donors we're taking up to \$95k. We need to have an additional conversation with Tyler. About this too The donated Jeep and also a 4Runner is about \$26k, will be booked in FY25. Total income is going to go up about \$40k. We'll finalize that in about 4 weeks.**

**Jackson: To voice more of what Tyler said, he's hoping some organization will step in help take over some CPB type funds. And if any year membership steps up at the end of the year it's going to be this year. That's why those income numbers are where they are in this new budget.**

**Dave: I think maybe we could combine a year end drive and call out NPR as a reason to donate. Maybe next committee meeting we can lock that in a little more.**

**TJ: Expenses are expected to go up about \$75k next year. The committee will finalize this and bring to the board next meeting. Discounts for NPR are probably going away. The payroll will increase. Event Coordinator position needs to be funded from payroll as well. We will have a balanced budget that will**

keep NPR and a Cost Of Living increase for payroll, but we're going to get through this federal funding shortfall. We have a good momentum from the last pledge drive.

Dave: Should we provisionally approve this budget?

TJ: No we don't need to do that right now.

Jackson: We should approve the financials though.

Dave: I make a motion to approval the financials as presented and provisionally the new budget as proposed.

TJ: Seconded  
All In Favor

## Committees

### Events:

Mikey: We didn't have an meeting but we talked about all the events in the Development Committee meeting.

### Development:

Dave: Then we should take about the development committee meeting. Events Coordinator position is definitely spelled out and will be budgeted out of payroll as a year round position:

Laura: So when we have pledge drive and other events we need this position to be around for that.

Dave: Yes that is part of the offer. In the end we're on the verge of having this offer go out.

Laura: Are you directly approaching KT first or are you opening this to the public?

Jackson: We really want KT to say yes, we're only making this for her right now.

Laura: I'm not sure she will accept it. We should be prepared in case she says no.

Dave: Moving forward if she doesn't accept then we'll have it spelled out. \$22k from the main responsibility list, and additional things that could increase that compensation. We need availability year round, and assisting the Holiday Auction. We haven't defined health benefits yet.

Laura: When's the meeting with KT?

Dave: That's on Jackson. It will be soon. I feel comfortable with what we've drawn out.

Jackson: I thought her reporting to Tyler would be a problem but that's what she's doing now and it's in the contract.

Laura: It could take months to develop an event, she wouldn't need to be in the office all the time, a lot of that can be done remotely.

Dave: Jackson can you get it done soon?

Jackson: Can we say later this month?

Dave: OK. Also DJ Pearly Whites is doing awesome. His compensation is in line with our budget, it was already in the budget.

### Tech:

We spent \$3900 for web development and we budgeted \$13k.

Production PC went down. Mitchell and Company are building a new one. It's almost ready, \$1600 plus labor.

Dave: I think it's time to update the staff computers.

Jackson: The week before this meeting I talked to Mitchell and Co about the list of computers that need to be replaced.

Dave: In the range of \$ for computers I know the production machines need to be top of the line but can we just order new off the shelf cheaper computers for staff?

Jackson: Tyler got a new one recently, Kate uses a personal one.

Dave: I want to make sure we're up to date with staff machines. Can we define these needs at the next Tech meeting. Ask for preferences laptop, etc.

Dan: Yes. For live on-air performances we've got some used gear that's been donated. Tyler sent out a list and the is what we have now - Drums, electric piano, basses, guitars. I have a wish list of additional things we need to make this happen. I'll send that out.

Shane: I have all this stuff. Bass Amp, cables, etc.

**Dan: Great respond to the list and let me know what you can donate. We need professional grade gear. Not beat up, or student grade stuff.**

**Dave: I make a motion to go into Executive session to discuss personnel matters:**

**Executive session 6:52**

**Return to Board Meeting 7:26**

**Dave: Want to thank Chris Coady for going above and beyond for the Personnel Committee during this period.**

**All Agreed**

**Dave: We need to organize a thank you call to donors and underwriters. Thank you's matter. Let's organize a thank-you-a-thon. Look for an email next week. Motion to Adjourn.**

**JC: Second**

**All in favor**

**Meeting adjourned 7:31**