



Jackson Petito <jackson@kbut.org>

KBUT BOD Minutes 01-21-26

1 message

Dan Bostick <dan@kbut.org>
 To: Jackson Petito <jackson@kbut.org>

Thu, Jan 22, 2026 at 8:59 AM

KBUT BOD Minutes 01-21-26
Attendance:

- * Jackson Petito - ED
- * Dave Colucci - Former President
- * Laura Silva - VP
- * TJ McIntyre - Treasurer
- * Dan Bostick - Secretary
- * Chris Coady
- * Anna Leger
- * JC Barber
- * Dylan McKnight
- * Brian Lynch
- * Rob Carney (via phone)
- * Courtney Welsh (Staff)

Dan: Call to order 6:09**Dave: Second****All in favor****Dave: Let's run through names and say hi to everybody.****Chris: I'm glad that Laura and I were reelected.****Dylan: I have another years left in my duty, happy to be here****Laura: I just served a 3 year term and was reelected for 3 more years.****JC: If we could keep the swearing to a minimum tonight please.****Courtney: Thank you all for participating and running things. Welcome back and welcome to the new members.****Anna: I'm coming up on 1 year with my show, tonight you might.****Brian: 1st time on a board, hopefully bringing a unique view to things and contribute to a meaningful organization.****TJ: I've been on the board 2-3 years. I only just started fill-in DJing. That's been awesome. There have ben challenges funding and organizationally. I feel like new members are coming on a healthy time.****Dan: I'm currently secretary and have served on the Board for theist 3.5 years. I have been a DJ for the past year or more. My show airs Saturday nights from 10-11pm.****Jackson: I'm Executive Director and Technical Director. I'm excited that everyone is on the Board and bringing their energy and new angles.****Rob: I'm happy to be here, glad to be on such a great Board. I've got the flu so I'm staying home tonight.****Dave: We will go through the packet and review the minutes, financials, and other business scheduled. That's the general outline. We'll go through the minutes next. That's the public record and what we've discussed officially.****Dan: Does everyone approve the minutes as I wrote them or have any questions?****Dave: I move to approve the minutes****TJ: Second****All in favor****JC: I would like to add that Dan has done an exceptional job as Secretary.**

Dan: Thank you.

Courtney: I'm excited to hear about the money because we are about to make some more. This has been a very involved board. Every event that you can help with is welcomed. We're doing a phone-a thon soon before the pledge drive, Feb 9th. We have seen it work in previous years. We can usually bring in about \$2k in a couple hours. I can't believe we're about to ask for \$100k. Challenge matches are a big thing. The Board also has a challenge match that they donate to. Feb 17th is the Mardi Gras parade. We're going to need Board help for that. We have an Event Director and Laura does a lot of setup.

Laura: There's setup, cleanup, carrying the dragon, merch table.

Courtney: So just know these events are all hands on deck. I'm here to encourage you to contribute and participate. What the Board has been doing in the past has set a high bar. To see Board members at these events is great. Pledge drive is 16th -27th.

Dylan: We're trying to make the Mardi Gras a "Board" event that we specifically are doing

Laura: Even though it's break week for school here we actually get a lot of visitors from Louisiana during Mardi Gras because they are off that week too.

Courtney: I'm super grateful for the time and involvement. I commend you for putting in the time and making this place better. Thanks for fighting for the staff and giving us a livable wage. We're only as strong as our whole group.

Reads aloud:

Mission Statement: KBUT Community Radio exists to enrich and unify the Gunnison Valley through information, entertainment and community involvement.

Values Statement: KBUT Community Radio provides a non-commercial medium to our listening population and business partners that respects and strengthens the diverse fabric of our community.

Dave: There's pledge drive and big recap. Financials are the most important thing that we do. We make prudent decisions. We will be leaving the organization in a really healthy position financially. Our staff is paid enough to be devoted to the station. From a fiduciary perspective we make sure that staff is being compensated for all their time. TJ will go over the Financials. We passed a budget in September that took effect in October and the new fiscal year we are currently in. TJ keeps track of our projected budget and how we are following them.

TJ: KBUT's fiscal year starts in October. I will talk about our 1st quarter - Oct-Dec. Results are positive. Revenue is up \$19k above budget. We brought in \$136K. Grant income is above \$7500. That was budgeted conservatively. Regular membership income is also good. We're behind in underwriting cash.

Jackson: The real reason underwriting is slower is that Tyler is reaching out individually instead of mass renewals. So it's taking longer.

TJ: Income is up \$19K vs planned. Expenses that impact our revenue are lower than budget by \$14k, so gross profit is up \$46k. National programming expense is going to catch up, that's probably a timing issue.

Jackson: I'm hoping that website expense will be paid in bulk in Q2

TJ: Net income is \$50k ahead. Starting this year strong. I think we originally budgeted \$90k for the pledge drive so if we make \$100K that will be over budget. Payroll was budgeted for the year. We need the Town of CB to bill us for rent. Any questions? Great start to the year.

Dan: Move to approve the financials as stated

JC; Second

All in favor

Dave: I had Jackson put the Mission Statement up on the wall. It's the guiding point for the whole operation. My experience with KBUT, whenever we had any issue that needed clarification the Mission Statement would tell us how to act. The Board is planning to have a strategic planning meeting to go over our goals and mission and values, and you will have the chance to change that if needed. Financial management is really important. We have funds in the bank that can keep us going if we encounter any major problems. We've been wanting to grow KBUT financially. We've been talking about having an endowment that could grow and create a profit for the station to use. That would open the doors to bigger organizations that could also provide money for the station.

Jackson: \$500k has always been the starting point to start the endowment conversation and we're almost there.

Dave: We didn't quite get there under my term. Being fiscally conservative is the reason we are in a healthy position. For the past 6 years this has paid off. Staff is a huge operation. I recommend continuing

with the current staff and looking at increasing compensation and responsibilities if needed. We're here to direct them but they are doing their job and if there are any issues Jackson will bring it up to the Board. Keep your eye on the lanes.

Jackson: I report to the Board, the staff reports to me. If you have anything you need from the staff bring it to me and I will direct them.

Dave: We have some part time staff like Jake with New Music, and a new director for the KBUT Kids Club. The building, the town is redoing the whole building. The building is not really being kept up by the town. The Town is mildly schizophrenic and they love to be told what to do. My point is you guys have an opportunity to be aggressive and demanding I don't see them being against it. If you go in and tell them what you need they will respond.

TJ: When are these meetings?

Jackson: They've had some already, they're ongoing.

TJ: Do we have a Facilities Committee? We should maybe do that and have a list of goals and participate with the Town to make these suggestions during this process.

Dave: So We have these committees to deal with the day to day needs of the station. Finance, Events, Tech, Personnel, Development. Some staff participation on these committees. Events, Angie is our Events Coordinator. My first Board meeting was to decide if we would close the station during COVID. We didn't and it made such a big difference. The only thing I want to add is we are forming an engineering/recording club. We're going to invite a small group of DJs that will learn all the production equipment that we use. The Recording Club will be a step forward to have engineers on demand if we have a band or performers come to the station. If you've ever done a live performance or interview on air you know it can be a mess. This would take the stress off the DJ. The club could work with the kids.

Jackson: an interview or performance could happen even if Kate or I are out of town.

Dave: Thank you so much for everything

Jackson: Here's the traditional parting gift for Presidents. (Hands him a bottle of Whiskey.)

Laura: I have to leave soon

Jackson: Between now and March you should be campaigning if you want to be elected as an officer. I'm going to propose we keep this 3rd weds of every other month as meeting time. Brian, Anna and Rob can you confirm that the emails I've been using are correct? I'll need phone #'s too.

Jackson: There's no more agenda. We can do officers and committees next meeting. Pledge Drive Courtney and Tyler will be hitting you up. Feb 16th-27th. Early bird is week before.

Jackson: For pledge drive, how are we keeping the train on the track this time.

Chris: PC committee talked about this.

TJ: There was a lot of tension with staff last time. What are your thoughts, Jackson? Keeping everyone calm.

Jackson: Kate and Tyler will never be alone in the building together. I'm scheduling it that way. I want them to give me suggestions so they have buy in. I'll be on call and here all the time anyway.

JC: I'm going to schedule myself to be here especially near the tail end.

Jackson: 100%, the more people that are here to help really does improve things

Dylan: We have board members that help and go on the air to pitch. I don't think we need to beat the dead horse about the funding we lost last year. Also people get tired voices being on the air all the time. So having some fresh voices to be on the air is good.

TJ: CPB is dissolved now so it is worth talking about. It was a threat last time and now it's happened.

Dylan: It really helps the staff out to lend a hand.

Jackson: We are going to talk about losing CPB funding but we're going to talk about the success of the last drive. We're not even asking for as much money as we received last time.

Jackson: We are also responsible for paying for NPR. Almost every mention of CPB funding will be in a positive way. So in preparation for next meeting please review the committees and the officer positions

Dan I move to adjourn tonight's meeting

Dylan: Second

All in favor

Adjourned 7:12pm